

Dr.VICTOR LAZARUS

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Department of Management Studies,
Bishop Heber College,
Tiruchirappalli - 17.

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Qualification

Degree	Branch	Institution / University	Year of Passing
Ph.D.	Human Resource	Bharathidasan/Bishop Heber	2013
M.B.A	Human Resource	Ignou/New Delhi	2005
M.Phil	English	Madras/Pachaiappas	1990
M.A	English	Madras/Pachaiappas	1989
B.Sc	Chemistry	Bharathidasan/Bishop Heber	1986

Ph.D. Details

Title of Thesis Long Term and Short Term Skill Retention among the Employees of Southern Railways.	Area of Specialization Human Resource	Research Supervisor Dr.D.Joseph Anbarasu	Research Centre Bishop Heber	Year of Award February 2013
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Additional Qualification

Name of Course	Place of Study	Date	Duration
DRTEM	New Delhi	2008	One Year
DRTM	New Delhi	2004	One Year
B.Ed English	Annamalai University	April 1992	1 Year
Pragya in Hindi	Southern Railways	2000	6 Months

Work Experience

Name of Institution	Address of Institution	Designation	From	To
Southern Railways	Zonal Railway Training Institute, Tiruchirappalli.	Chief Commercial Instructor	1991	2014

Teaching / Research Experience**U.G. :** 8 Years**P.G. :** 8Years**M.Phil.** 7Years**Ph.D.**

6 Years

Research Guidance**U.G. :** 45**P.G. :** 80**M.Phil. :** 16**Ph.D. :** 5**Field Experience**

Type	Name of the Sector	Designation	From	To
Industry	Southern Railways	Chief Commercial Instructor	1991	2014



Table of Contents

1.	Conferences / workshops / Seminars Attended	14
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6.	Conferences / Workshops / Seminars Organised	4
7.	Research Projects	2
8.	Resource Person	38
9.	Consultancy	9
10.	Awards Recieved	0
11.	Patent	0
12.	Extension Activities Undertaken	0
13.	Professional Membership	10
14.	M.Phil. / Ph.D. Produced	17 / 5

1. National level Workshop on **"MDP FOR RAILWAY WORKSHOP ENGINEERS"** sponsored by MINISTRY OF RAILWAYS organized by SOUTHERN RAILWAY at BHC during 25/03/2021 to 27/03/2021.
2. National level Workshop on **"MDP"** sponsored by MINISTRY OF RAILWAYS organized by SOUTHERN RAILWAY at BHC during 22/03/2021 to 24/03/2021.
3. College level Workshop on **"Clerical & Non-Teaching Staff"** sponsored by ept of Bio Tech & Bio Informatics organized by BHC at TRICHY during 06/02/2021 to 06/02/2021.
4. College level Orientation on **"LIFE SKILLS-TOT FOR TRAINERS"** sponsored by DEANERY OF T&D organized by BHC at TRICHY during 09/01/2021 to 09/01/2021.
5. National level Conference on **"BUSINESS PROCESSES AND SUSTAINABLE GROWTH FOR NEXT GENERATION"** sponsored by UGC organized by DHANALAKSHMI ENGINEERING COLLEGE, at COIMBATORE during 11/07/2020 to 11/07/2020.
6. College level Conference on **"LADDERSHIP"** sponsored by BISHOP HEBER organized by PRINCIPAL-BHC at TRICHY during 19/02/2020 to 19/02/2020.
7. National level Workshop on **"LIFE SKILLS"** sponsored by PG DEPT OF SOCIAL WORK organized by JAMAL MOHAMMED COLLEGE at TRICHY during 08/02/2018 to 08/02/2018.
8. College level Orientation on **"Training for the Administrative Staff"** sponsored by BHC organized by BHC at TRICHY during 29/01/2018 to 29/01/2018.
9. College level Workshop on **"CASE STUDY METHODS OF TEACHING"** sponsored by PG&RESEARCH DEPT OF MANAGEMENT STUDIES organized by BHC at TRICHY during 17/11/2017 to 18/11/2017.
10. Regional level Workshop on **"ENTREPRENEURSHIP"** sponsored by EDC organized by MAM B SCHOOL at SIRUGANUR during 04/10/2017 to 04/10/2017.
11. College level Seminar on **"FDP"** sponsored by IQAC organized by BHC at TRICHY during 14/06/2017 to 01/01/1900.
12. College level Refresher on **"FDP"** sponsored by IQAC organized by BHC at TRICHY during 14/06/2017 to 14/06/2017.
13. College level Workshop on **"LAB ATTENDERS"** sponsored by DBT-FIST organized by Chemistry Department, Bishop Heber College at Trichy during 15/03/2017 to 01/01/1900.
14. Regional level Conference on **"Contemporary Issues & Innovations in Business Management"** sponsored by AICTE organized by Hall Mark Business School at Trichy during 13/03/2005 to 13/03/2005.

1. **"A study on Perception on Competency mapping among employees working in Dalmia Cememts,Ltdapping"** in the International conference on *Creating Management Noema* sponsored by BHC, organized by PG&RESEARCH DEPT OF MANAGEMENT STUDIES at TRICHY during 09/03/2018 to 09/03/2018.
2. **"Privatisation in Education Trends and Consequences"** in the Select conference on *International Conference on Emerging trends in Service sector in the Transformation of Indian Economy* sponsored by BHC, organized by PG&RESEARCH DEPT OF COMMERCE at TRICHY during 01/12/2017 to 01/12/2017.
3. **" A Study on the role of Indian Railways Transportation and its impact on Indian Economy"** in the International conference on *International Conference on Emerging trends in Service sector in the Transformation of Indian Economy* sponsored by BHC, organized by PG&RESEARCH DEPT OF COMMERCE at TRICHY during 01/12/2017 to 01/12/2017.
4. **"Impact of Tourist Perception Destination image and tourist satisfaction on destination loyalty"** in the International conference on *International Conference on Emerging trends in Service sector in the Transformation of Indian Economy* sponsored by BHC, organized by PG&RESEARCH DEPT OF COMMERCE at TRICHY during 01/12/2017 to 01/12/2017.
5. **"HR Analytics- A Beacon for effective utilization of Human Capital"** in the International conference on *Application of Acturial Science, Mathematics, Management and Computer science* sponsored by UGC, organized by Bishop Heber College at Tiruchirappalli during 28/11/2016 to 30/11/2016.
6. **"Cause Related Marketing (CRM) – A manifestation of Transform"** in the International conference on *Recent Trends in Business and Finance* sponsored by UGC, organized by Bishop Heber College at Tiruchirappalli during 05/10/2016 to 05/10/2016.
7. **"A study on retention of job skills and rules by the frontline employees of Southern railway"** in the National conference on *Talent management for the new age Indian organization:creating new priorities* sponsored by UGC, organized by St.Joseph's college at Tiruchirappalli during 04/02/2015 to 05/02/2015.
8. **"Innovating correspondent banking-A strategy for extending financial services in rural banks."** in the International conference on *Contemporary issues in Business* sponsored by UGC, organized by Bishop Heber College at Tiruchirappalli during 05/12/2014 to 06/12/2014.
9. **"A Study on Challenges in shifting values among the Station Masters in Southern Railway'."** in the International conference on *Personal Dynamism in Organizational Development* sponsored by UGC, organized by Bishop Heber College at Tiruchirappalli during 12/02/2012 to 12/02/2012.
10. **"A Study on challenges in shifting from training strategies to the 360 degree appraisal in inculcating job skills and values at Southern Railway Training Institute'."** in the National conference on *Entrepreneurship Skill Development in Management Education* sponsored by UGC, organized by Institute of Public Enterprise, Osmania University at Hyderabad during 29/09/2011 to 30/09/2011.
11. **"Post merger impact of bank mergers on organizational culture of banks'"** in the International conference on *Sustainable Innovation in Global Business Scenario* sponsored by UGC, organized by Madras Christian College (Autonomous) at Chennai during 14/09/2011 to 15/09/2011.
12. **"Face book as a marketing tool among students'"** in the International conference on *Emerging Trends in Social Commerce* sponsored by UGC, organized by Madras Christian College (Autonomous) at Chennai during 14/09/2011 to 15/09/2011.
13. **"The Impact of Liberalization, Privatization and Globalization in the transportation sector with special reference to Indian Railways'."** in the International conference on *Impact of LPG in Indian Business Scenario* sponsored by AICTE, organized by . Annai Mathammal Shiela Engineering College at Nammakal during 26/02/2011 to 26/02/2011.

14. **"A Study on Retention and Application of Training input including Job skills and rules of employees of Southern Railway"** in the National conference on *Research and Search in Commerce and Management* sponsored by UGC, organized by Bishop Heber College at Tiruchirappalli during 01/01/2010 to 01/01/2010.
15. **"Dynamics in application of Training Outputs"** in the International conference on *Personal Dynamism in Organizational Development* sponsored by UGC, organized by Bishop Heber College at Tiruchirappalli during 01/01/2010 to 01/01/2010.
16. **"A study on Effectiveness of Training imparted at Southern Railway Training Institute in inculcating job skills"** in the International conference on *Innovative Management Strategies for Emerging Business Paradigms* sponsored by UGC, organized by Adaikalamatha Institute of Management, at Tanjore during 01/01/2008 to 01/01/2008.
17. **"Modern Management an Art of War"** in the National conference on *National Seminar* sponsored by UGC, organized by Thanthai Hans Roever College at Perambalur during 16/02/2007 to 17/02/2007.
18. **"Effective Employee Training and Development"** in the International conference on *International Conference on Global Business and Policy Modeling* sponsored by UGC, organized by Adaikalamatha Institute of Management, at Tanjore during 21/09/2006 to 22/09/2006.
19. **"Growth of Service Sector in India"** in the International conference on *Management Convention-India Calls World-a road map to success* sponsored by UGC, organized by Adaikalamatha Institute of Management, at Tanjore during 27/09/2004 to 28/09/2004.

Publication in Journals - 3

1. **"A Study on CSR Spending of selected banking and non-banking financial companies in central districts of Tamil Nadu"** published in Journal of Gujarat Research Society (PEER REVIEW) Vol. 21, Issue No. 16S, December 2019 ISSN : ---.
2. **"Generation Z The Prospective Customers"** published in International Journal of Scientific Research in computer science application and Management Studies (PEER REVIEW) Vol. 7, Issue No. 5, September 2018 ISSN : 2319-1953.
3. **"A Study on Corporate Social Responsibility by Selected Companies in Tiruchirappalli District"** published in International Journal of Scientific Research in computer science application and Management Studies (SELECT) Vol. 7, Issue No. 5, September 2018 ISSN : 2319-1953.

Books Published / Edited - 1

- * . **LIFE SKILLS**. BISHOP HEBER COLLEGE : BHC , November 2017.

Conferences / Workshops / Seminars Organised

- 4

1. National level Workshop Entitled **"SOAR TO FLY"** at BHC-TRICHY, sponsored by INDIAN RAILWAYS-GOLDEN ROCK WORKSHOP, during 25/03/2021 to 27/03/2021.
2. National level Workshop Entitled **"GLIDE TO FLY"** at BHC-TRICHY, sponsored by INDIAN RAILWAYS-TRICHY DIVISION, during 22/03/2021 to 24/03/2021.
3. College level Seminar Entitled **"ORIENTATION"** at BHC-TRICHY, sponsored by DEANERY OF TRAINING&PLACEMENT, during 20/02/2021 to 01/01/1900.
4. University level Seminar Entitled **"STRESS MANAGEMENT"** at BS ABDUR REHMAN UNIVERSITY, CHENNAI, sponsored by CRESENT INSTITUTE OF SCIENCE & TECH, during 28/06/2020 to 28/06/2020.

RESEARCH PROJECTS

- 2

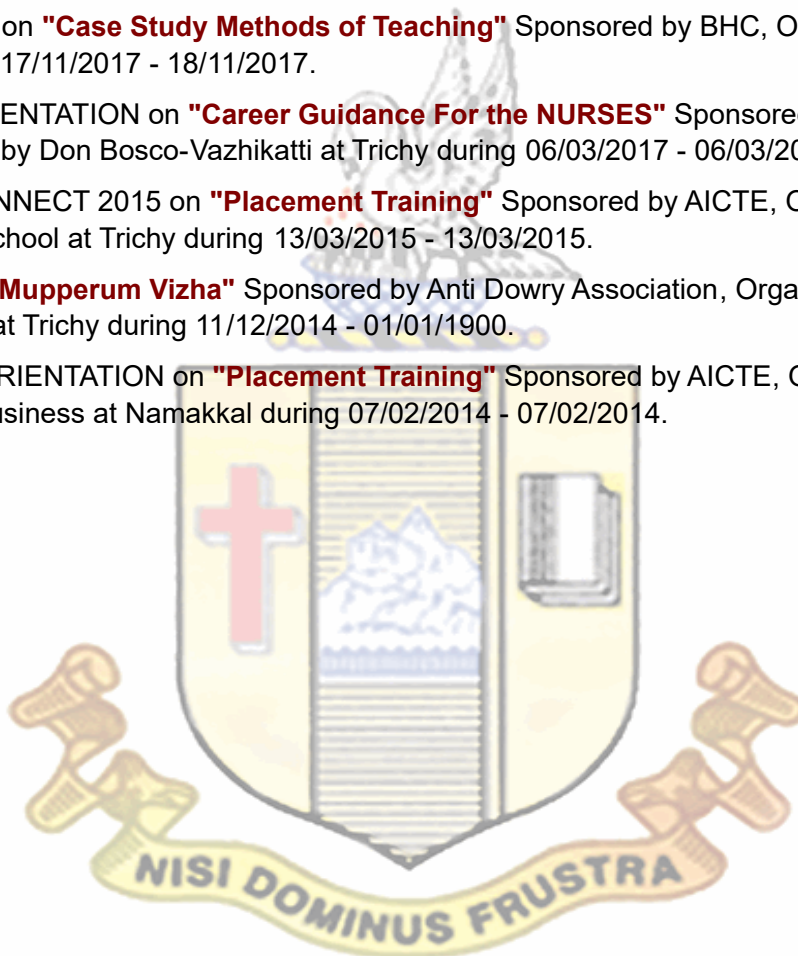
1. Minor project entitled **"SOFT SKILLS FOR YOUTH"** (*PRINCIPAL INVESTIGATOR*), Sponsored by RGNIYD, GOVT OF INDIA, during 01/01/2016 to Till Date [Ongoing].
2. Minor project entitled **"SKILL DEVELOPMENT FOR YOUTH"** (*PRINCIPAL INVESTIGATOR*), Sponsored by RGYID GOVT OF INDIA, during 01/01/2016 to DEC 2016 [Completed].

PROFESSIONAL MEMBERSHIP

- 10

- * BCA STUDENTS of STUDENT CAMPUS COMPANY during 01/01/2020 - Till Date
- * VISITING FACULTY of DHANALAKSHMI COLLEGE,PERAMBALUR during 01/01/2020 - Till Date
- * STUDENT COUNSELLOR of PONDICHERRY UNIVERSITY during 01/06/2018 - Till Date
- * MEMBER of CONFEDERATION OF INDIAN INDUSTRY during 01/01/2015 - Till Date
- * MEMBER-TB FORUM of GOVT OF TAMILNADU during 01/01/2012 - Till Date
- * CHIEF ADVISOR of TOSS-TEAM OF SOCIAL SERVICE during 01/01/2010 - Till Date
- * TRAINER of NEHRU YUVA KENDRA during 01/01/2009 - Till Date
- * STUDENT COUNSELLOR of IGNOU,NEW DELHI during 02/06/2008 - Till Date
- * MEMBER-TECHNICAL COMMISSION of SALESIAN PROVINCE-DON BOSCO during 01/01/2008 - Till Date
- * HR TRAINER of TAMILNADU POLICE during 01/01/1997 - Till Date

- # COLLEGE level ORIENTATION on **"FOR PG STUDENTS OF BHC"** Sponsored by DEANERY OF TRAINING & PLACEMENT, Organized by BHC at TRICHY during 03/11/2020 - 03/11/2020.
- # SELECT level ORIENTATION on **"CAPACITY BUILDING"** Sponsored by IQAC, Organized by BHC at TRICHY during 14/10/2020 - 14/10/2020.
- # COLLEGE level ORIENTATION on **"ONLINE EVALUATION"** Sponsored by IQAC, Organized by BHC at TRICHY during 02/05/2020 - 01/01/1900.
- # STATE level WORKSHOP on **"CHRISTIAN EDUCATION COUNCIL"** Sponsored by WCC, Organized by WCC at CHENNAI during 16/03/2018 - 16/03/2018.
- # COLLEGE level FDP on **"Case Study Methods of Teaching"** Sponsored by BHC, Organized by BHC at Trichy during 17/11/2017 - 18/11/2017.
- # REGIONAL level ORIENTATION on **"Career Guidance For the NURSES"** Sponsored by Kaveri Hospitals, Organized by Don Bosco-Vazhikatti at Trichy during 06/03/2017 - 06/03/2017.
- # REGIONAL level CONNECT 2015 on **"Placement Training"** Sponsored by AICTE, Organized by Hallmark Business School at Trichy during 13/03/2015 - 13/03/2015.
- # COLLEGE level on **"Mupperum Vizha"** Sponsored by Anti Dowry Association, Organized by Jamal Mohammed College at Trichy during 11/12/2014 - 01/01/1900.
- # UNIVERSITY level ORIENTATION on **"Placement Training"** Sponsored by AICTE, Organized by Brahma School Of Business at Namakkal during 07/02/2014 - 07/02/2014.



1. College level Seminar on **"CAREER GUIDANCE"** at RESEARCH DEPARTMENT OF ENGLISH, 01/09/2021.
2. Regional level Expert Committee on **"GOVT SCHEMES FOR RURAL STUDENTS"** at DONBOSCO,TRICHY, 30/08/2021.
3. College level Invited Lectures on **"OPPORTUNITIES FOR ESTABLISHING INCUBATION CENTRES"** at BHC-TRICHY, 27/08/2021.
4. College level Seminar on **"WHAT NEXT AFTER MBA?"** at SACRED HEART,TIRUPATHUR, 09/08/2021.
5. Regional level Chair Person on **"BOOK RELEASE"** at BHC-TRICHY, 01/08/2021.
6. National level on **"STRESS MANAGEMENT"** at GOVT.ENGINEERING COLLEGE, TIRUNELVELI, 30/07/2021.
7. Regional level on **"Leadership"** at TOSS-TRICHY, 20/03/2021.
8. College level Seminar on **"HURDLES TO EFFECTIVENESS"** at BHC-TRICHY, 20/03/2021.
9. Regional level on **"MOTIVATION"** at TOSS-TRICHY, 20/03/2021.
10. College level Invited Lectures on **"ROLE OF MEN ON INT.WOMENS DAY&EVERY DAY"** at COMMERCE DEPARTMENT-BHC, 08/03/2021.
11. College level Invited Lectures on **"Facing Challenges Post Covid-19"** at PSV College of Pharmaceutical Science,Krishnagiri, 17/09/2020.
12. College level Invited Lectures on **"POST COVID-19"** at Holy Cross College-Trichy, 15/06/2020.
13. University level Nss Camp on **"Youth for Cleanliness"** at Suriyur, 16/03/2020.
14. College level Invited Lectures on **"Leadership&Motivation"** at Jamal Mohammed College,Trichy, 04/03/2020.
15. University level Seminar on **"Entrepreneurship Prospects in Retail Training"** at BHC, 27/02/2020.
16. College level Conference on **"The Impact of Artificial Intelligence on Social Sciences"** at Jamal Mohamed College, Trichy, 14/02/2019.
17. State level Seminar on **"Personality Development and Stress Management"** at Police Recruit School, Trichy, 13/02/2019.
18. College level Invited Lectures on **"Training and Development Function in HRM"** at Josephs Institute of Management, Trichy, 02/02/2019.
19. College level Seminar on **"Innovative Trends in Teaching"** at Cheran College of Education, 25/01/2019.
20. College level Faculty Development Programme on **"Teaching Pedagogy - Professional Personality Enhancement"** at Trinity college for Women, 31/12/2018.
21. University level Workshop on **"Career Guidance for Young and Vibrant Graduates"** at NSS cell, Bharathidasan University, 24/09/2018.
22. College level Seminar on **"Career Prospects for the NSS Volunteers"** at NSS, St. Josephs College, Trichy, 19/07/2018.
23. College level Training Programme on **"Teacher - Student Communication"** at Government College of Education, Pudukkottai, 26/06/2018.
24. State level Workshop on **"SPECIAL ORIENTATION"** at GOVT COLLEGE OF EDUCATION,PUDUKOTTAI, 01/05/2018.

25. State level Chair Person on **"NCC"** at BHC,Trichy, 25/03/2018.
26. College level Invited Lectures on **"ENDOWMENT"** at BHC,Trichy, 01/03/2018.
27. College level Workshop on **"LIFE SKILLS"** at JMC,TRICHY, 08/02/2018.
- 28.
29. College level Workshop on **"ENTREPRENURSHIP"** at MAM COLLEGE,TRICHY, 04/10/2017.
30. College level Seminar on **"WHAT NEXT"** at BHC,Trichy, 22/08/2017.
31. State level Felicitation on **"TALENTS"** at TRICHY, 18/08/2017.
32. College level Ncc Company 3/1 Army Wing on **"ANNUAL DAY"** at BHC,Trichy, 31/03/2017.
33. College level Pg Association-Valediction on **"Valedictory Address-CommercePG"** at BHC,Trichy, 29/03/2017.
34. College level Invited Lectures on **"VISION OF THE PRESENT STUDENTS IN GLOBAL ENGINEERING"** at CAPE ENGINEERING COLLEGE,NAGERCOVIL, 11/03/2017.
35. College level Workshop on **"Effective Interview Techniques"** at Dept of Bio-Informatics,BHC,Trichy, 07/03/2017.
36. College level Invited Lectures on **"Personality Development"** at Bishop Heber College-Chemistry Dept, 30/01/2015.
37. College level Invited Lectures on **"Soft Skills"** at MIET Polytecnic College, Trichy, 09/08/2014.

JOURNAL REFEREE

1. **Reviewer** of International Journal *"A&V Publications"*(vol.) at Raipur, India during 03/04/2018 - Till Date.
2. **Refree** of -1 Journal *"IJPOM Project Organisation and Management"*(vol.) at during 01/01/1900 - .

College BUSINESS-TN45KEERALI from September 2021 - 9/17/2021.

Industry TRAINING SOUTHERN RAILWAY WORKSHOP ENGINEERS from March 2021 - 3/27/2021.

National TRAINING SOUTHERN RAILWAY OFFICERS from March 2021 - 3/24/2021.

Ngo CONSULTANT-DON BOSCO DIGITAL CONTENT SHOOTING from October 2020 - 10/21/2020.

International PATRON/SENIOR MENTOR - MISS CAREER AFRICA from June 2020 - Till Date.

Industry CONSULTANT- AXN INFOTECH from January 2019 - Till Date.

State CONSULTANT from January 2019 - Till Date.

State ADVISORY-CHENNAI METRO RAIL CORPORATION from November 2017 - Till Date.

Industry ADVISORY from September 2017 - Till Date.



Signature of Staff
(VICTOR LAZARUS)